

POLICY

Quality, Environment, Energy Management, Health & Safety and Disaster Prevention

Monotez SA is part of Ravago group. Today, the Ravago group represents over 7,800,000 metric tons of annual polymer sales serving more than 56,000 active customers through 325+ locations across more than 60+ countries worldwide. Ravago's production competence consists of 50+ manufacturing facilities of which 25 recycling and compounding plants in North America, Europe, Asia and Africa with a combined annual capacity of over 955,000 metric tons; 16 production plants in Europe that are offering finished product solutions for the building sector and 9 plants and 9 application laboratories for our Chemicals & Life Ingredients business. This all would not have been possible without the help of its 10,000 employees.

Ravago is defining one of its missions as "Sustainable Solutions", providing its customers with reliable and technically specialized service. Despite being a fast-growing multinational organization, Ravago insists on maintaining the family culture and does this by promoting close interaction not only between employees, but also with customers and suppliers.

Ravago operates as an ethical company pursuing excellence, which is only possible thanks to the company's most asset: People.

MONOTEZ SA has adopted the culture of the parent company. It has developed, implemented and maintains a Quality Management System based on the international standard **ISO 9001** since 2003.

MONOTEZ SA aiming at the continuous improvement of its performance, while showing particular interest in the wider environment in which operates and grows, developed and implemented since 2012 an Environmental Management System based on the international standard **ISO 14001**.

The management of MONOTEZ SA. expanded the management system to include Occupational Health and Safety issues and took care of incorporating the requirements of the international standard **ISO 45001** into it since it is recognized that people are the company's most asset. Additionally, it expanded the management system to meet the standards of the **ISO 50001** standard to incorporate Energy Management issues to decrease the company's energy footprint, be more sustainable, and conserve resources. More recently, in 2024, MONOTEZ SA. Expanded the procedures supporting ISO 14001 and was certified according to **OCS (Operation Clean Sweep)**.

MONOTEZ ensures that all Management Systems including Quality, Environment, Energy Management and Occupational Health & Safety form a single and Integrated Management System which meets the requirements of the aforementioned standards and is appropriate for the company's products and services, its activities and their environmental impact.

The Integrated Management System is being implemented throughout the company. All people, whatever the position and responsibilities, are informed of the requirements of the management system, and all of them, without exception, are expected to adhere to the requirements. Therefore, all people are

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encouraged to suggest ways in which the management system and the company's performance will improve.

Our objectives are:

- To be a pioneer in production, processing and selling of EPS providing its customers with high quality products.
- To maintain its reputation for excellent quality and excellent service offered to customers.
- To continuously improve quality of service and products.
- To comply with legal and other requirements that the company has accepted.
- To improve its environmental performance, preventing environmental pollution.
- To improve its important energy uses and to continuously reduce its energy footprint.
- To ensure a working environment suitable for the purpose, size, operating environment of the company and the associated risk, which is safe and ensures working conditions that prevent injury and occupational illness.
- In this context, the contribution of employees is particularly critical, and the company makes sure to encourage participation and consultation with all employees and/or their representatives.
- To ensure that the recognized risks related to the Quality of its products and services, its Environmental performance, its Energy Performance and ensuring a Healthy and Safe Work environment are effectively dealt with and the relative risk is drastically reduced.
- To constantly improve its performance in the areas of Quality, Environment, Energy Management and Health & Safety at Work, through the continuous improvement of the applied single Management System.

The Management of MONOTEZ S.A. has taken care of and shaped the appropriate framework through which the setting of objectives regarding Quality, the Environment, Energy Management and Occupational Safety & Health is facilitated. The objectives established are monitored periodically and revised appropriately, if required, to incorporate the company's overall philosophy and strategy.

To achieve the above objectives the following are necessary:

- Excellent cooperation of all employees that work as a team.
- Strict implementation of existing procedures and continuous care for their improvement, and continuous encouragement of human potential in the management of the company in that direction.
- Training of all employees according to SEVESO III legislation to prevent disasters.

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- Informing all our contractors, partners and visitors on the fact that MONOTEZ S.A. operates under SEVESO III legislation and informing them about our policy for disaster prevention.
- Investigating all near miss accidents to prevent disasters from occurring in the future.
- The regular review of our Disaster Prevention policy

Management is committed to implementing and maintaining the integrated management system. Proof of this is continues effort of management to communicate this policy to every employee and all interested parties by whatever means necessary. Management is also supportive and encourages to the supplying of energy efficient products and services as well as new processes and equipment that improves MONOTEZ S.A. energy consumption performance.

Ravago as a group is committed to Operation Clean Sweep® (OCS), a program designed to prevent plastic pellet, flake, and powder loss into the environment. This program aligns with Ravago's Sustainability Pillar, Responsible Operations, to create a world where plastic polymers are responsibly handled while minimizing the impact on the environment.

Our manufacturing and logistics facilities around the world are engaged in this important initiative and each facility will need to complete a gap assessment to identify the risks in order to eliminate plastic loss. While we are incorporating OCS practices across our manufacturing sites and logistic facilities, we are also extending this program to the entire value chain.

- To comply with the OCS requirements, we do the following:
- Identifying and removing potential sources of plastic loss (pellet, flake, and powder).
- Implementing technical improvements such as installation of pellet, film, or powder retainers and maintaining good manufacturing practices.
- Educating employees and our business partners on the awareness and accountability for plastic loss prevention, containment and clean-up.
- Monitoring our progress through tangible objectives and housekeeping tours.
- Engaging our valued business partners to participate in the initiative.
- Through these initiatives, we intend to achieve our ultimate goal of Zero Pellet, Flake and Powder Loss.

MONOTEZ S.A. has achieved the OCS certification by including the management of pellet loss prevention in its intergraded management system under the umbrella of Environmental management system.

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